



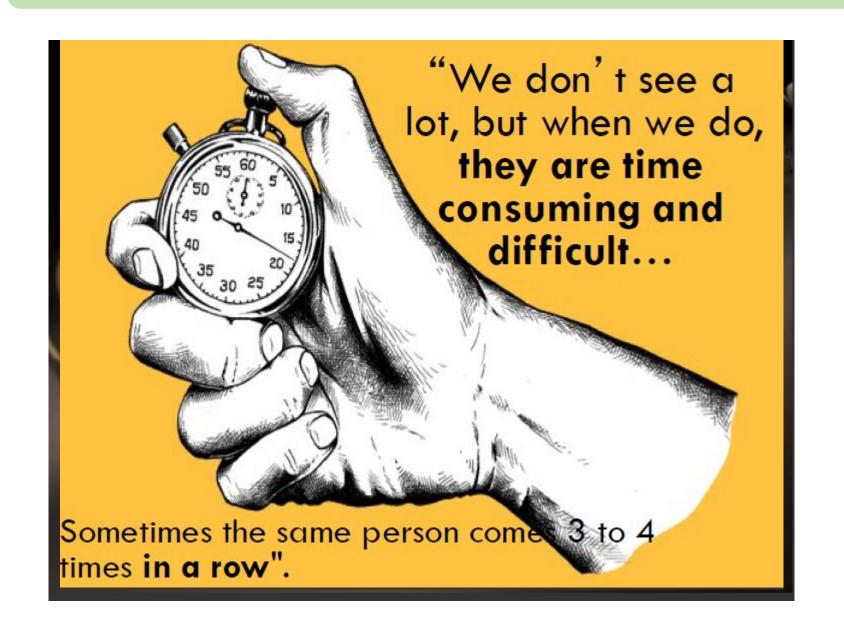
Case Scenario: Patient with DD (Agitated)

 Guess how long patient Had recurrent visits to ED?

Guess what the final diagnosis was?



What do we hear from Emergency Department staff?



Epidemiology:



What do we hear from Patients with DD & Their Families?



Prepare to your visit:

- Essential Information
- Things make you comfortable



How are we going to improve outcomes in our ED?

- 1 Building Awareness in your site
- 2 Identifying your patients + alerting the team
- 3 Adapting clinical approaches (Resources for Staff)
- 4 Enhancing discharge information & preventing future emergencies

2)Come Up with a term
that staff comfortable
1)Find Champions
using
and build a team
Developmental
Disability



Whigh terbefore age wild mention to the Long in nature

Affect major life activity



3)Remember your ABC's

All Behavior is Communication

An <u>Denavior is Communication</u>

4)Staff engagement survey

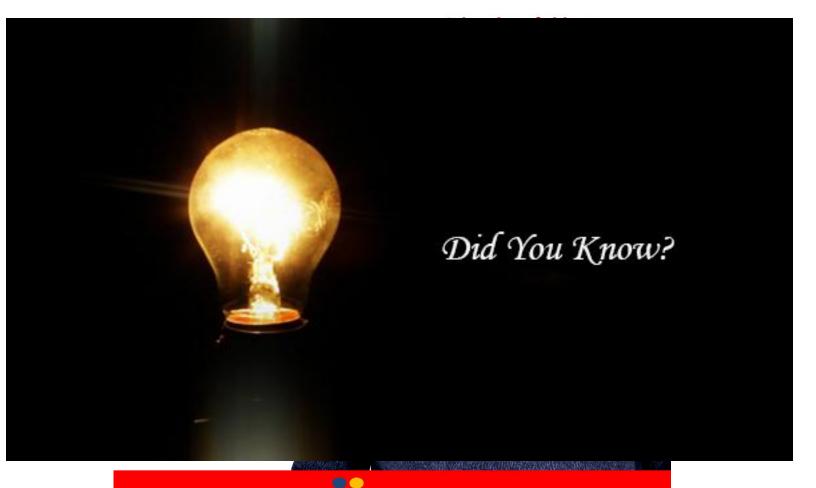
. In the last year, have you been involved in caring for a patient with a suspected DD? \	YES or NO
. Are you awa strategies to help identify if a patient may have a DD? YES or NO If yes, please share any of these strategies:	0
 When caring for a patient with a suspected DD, how often do you: (1= never, 2=some A. Document DD in the chart: 1 2 3 	etimes, 3= often)
B. Communicate the DD verbally to your colleagues (even if not the presenting prob	olem): 1 2 3
C. Check to see if noises, lights, smells, or touch can trigger challenging behavior: ${f 1}$	2 3
D. Seek out appropriate accommodations: 1 2 3	
E. Adapt your approach: 1 2 3	
F. Adapt your process at discharge (e.g., clearly explain what happened during visit patient is connected with services in the community, connect with caregivers): 1	& next steps, ensu I 2 3
□ Lower your voice □ Consider body language □ Carefully explain procedures □ Ask patient/caregiver for helpful strategies □ All of the above When caring for a patient with DD (1=strongly disagree; 2=disagree, 3=neutral, 4=agree, 5=strongly agree)	e)
a. Comfortable discussing the individual's disability with the patient or	<u> </u>
caregiver?	1 2 3 4 5
b. Knowledgeable about comorbidities and care issues in DD?	1 2 3 4 5
c. Familiar with community resources for people with DD? (e.g. developmental services, Community Networks of Specialized Care, funding opportunities like the RDSP or Passport Funding, etc.)	1 2 3 4 5
	1 2 3 4 5
d. Skilled in adapting your communication and approach to a person with DD?	
d. Skilled in adapting your communication and approach to a person with DD? e. Equipped with proper resources to make desired accommodations? (e.g., time,	1 2 3 4 5

□ I am already well connected and enthusiastic about the DD CARES initiative and tools.

I am Mark.

5)Build the case to your colleagues:

I am Campaign
Email Blasts



6) Embed tools & Resources:

DD CARES Acronym Posters

Safety & Support



Working with patients with developmental DD can be challenging if staff do not feel equipped.

reamire

Work together with the family/caregivers to identify useful strategies to ensure safe and supportive interaction





What techniques can you use to create a positive experience for both the patient and yourself?



6)Sample Role Description

Assign Roles



7) Celebrate small wins & achievements



Identifying your patients (Screening & Alerting)

1)Observations to Look out for:

Observations to Look out for:

- ☐ Slow response time
- ☐ Difficulty filling out forms/paperwork
- ☐ Repeat visits for same issue(s)
- ☐ Difficulty following instructions
- ☐ Chronic social or legal troubles
- ☐ Concrete/literal thinking
- ☐ Difficulty rephrasing information
- ☐ Frequently misses follow-up
- ☐ Difficulty with basic math



Identifying your patients (Screening & Alerting)

2)Questions to Ask:

Questions to Ask:

☐ Education Level

☐ Day time activity

☐ Functional abilities

☐ Support level



Identifying your patients (Screening & Alerting)

3) About Me: Patient Communication Tool:



1)Environmental adaption

2)Head to Toe Assessment

3)Communication Tips

3

Adapting clinical approach

1)Environmental adaption:

Case : Difficult Blood Drawings





Case: Improved Intervention















90% of DD Experienced Trauma or Abuse

2)Head-to-Toe Assessment: Common Missed Diagnosis

- Headache , Hydrocephalus
- E Epilepsy
- Aspiration Pneumonia
- Drugs
- Teeth
- Ocular , Otorynology

- Tummy
- Osteoporosis
- E Etiology of The Cause of IDD
- S Serious illness present a typically
- Screen for abuse



3)Communication Tips

Case : Aggressive Patient



3

Adapting clinical approach

3)Communication Tips

Familiarity

Simple Words

Slow Voice

Body Language

Tell,Show, Do

Positive praise

Aids

Case : De-Escalating aggression (Improved Practice)



Wt Behavior Tell us?

Baseline

If Pain?? Missed Causes

Sensitive to Change

Emotional Need

3)Communication Tips

What about Rapid Tranquilization?

- Goals
- 2 Special Considerations
- 3 Initial ttt



3)Communication Tips

Case : Frequent Visitor







3)Communication Tips

Case : Frequent Visitor

Involve the Patient

Explain in own words

Collateral Information

Developmental Service



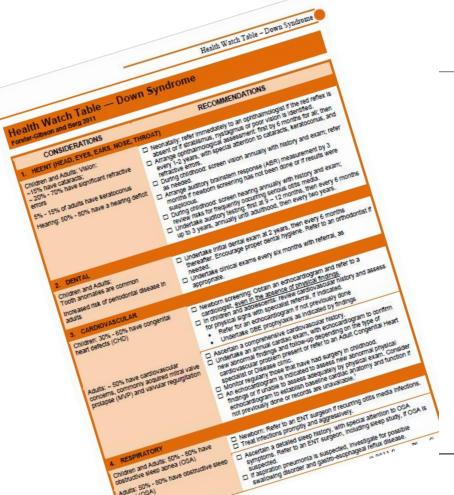
Sensitive to change

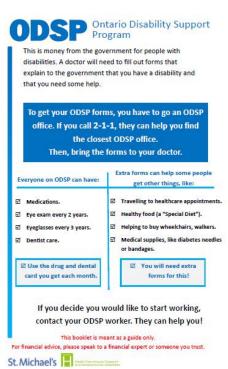
Like / Dislike

Crisis Plan

Exit Interview

Developmental Service





Getting extra money

Learn about how you can get more money.



Enhancing discharge information (Prevent Future Visits)

1)Exit Interview

Today's Visit:	Medications and Follow-up instructions:
Problem that brought me to hospital:	Was a new medication prescribed? YES or NO If Yes: Medication: I am to take this times per day. I am to stay on this fordays Reason prescribed:
Tests that hospital staff did:	Medication: I am to take this times per day. I am to stay on this for days Reason Prescribed:
What hospital staff found out:	I should come back to hospital if:
What hospital staff did to help me:	This is someone at the hospital that me, or my caregivers can speak with to for any future emergencies: Name: Appointments
Name(s) of ED staff member that I saw today: (MD, NP, SW, RN, etc.)	Were any other appointments made? YES or NO If Yes, Name:
Additional Information for Primary Care:	Appointment Location: Reason for the referral: Will they call me? Yes or No
	If I should call them, their number is: I should try to see my Family Doctor within days.

Enhancing discharge information (Prevent Future Visits)

Recommended Caregiver Responses

2)Crisis Plan

Crisis Prevention and Management Plan ² Overview of Behaviour Stages and Recommended Responses

Stage of Patient Behaviour

otage of Fatient Denavious	Trecommended ouregiver recoporates	
Normal, calm behaviour	Use positive approaches, encourage usual routines Structure, routines Programs, conversation, activities, antecedent interventions, reinforcement	
Stage A: Prevention (Identify early warning signs that signal increasing stress or anxiety.) Anxiety may be shown in energy changes, verbal or conversational changes, fidgeting, sudden changes in affect, attempting to draw people into a power struggle.	Be supportive, modify environment to meet needs • Encourage talking, be empathetic, use a non-judgemental approact be supportive, increase positive feedback, offer choices. • Use calming object or usual calming approach (e.g., deep breathing the use distraction and environmental accommodation (e.g., ⋈ noise stimuli, ⋈ personal space).	C O
Stage B: Escalation (Identify signs the patient with DD is escalating into possible behavioural crisis.) Increasing resistance to requests, refusal, questioning, challenging, change in tone and volume of voice, sense of loss of control, increasing physical activity, loud self talk, swearing to self.	Be directive (use verbal direction and modelling), continue to modify environment to meet needs, ensure safety Use verbal intervention techniques, set limits, remember distance. Use visual aids if helpful. Reassure, discuss past successes, show understanding. Describe what you see, not your interpretation of it. If the patient with DD is able to communicate verbally, identify his/her major feeling state (angry, frustrated, anxious), provide answers to questions, generate discussion, state facts, ask short clear questions. For a non-verbal patient with DD, adjust responses to him/her	A:
Stage C: Crisis (Risk of harm to self, others, or environment, or seriously disruptive behaviour, e.g., acting out.) Verbal threats of aggression, or aggression: Swearing at people Explosive, threatening	Use safety strategies Ensure your own safety, safety of others, and safety of individual. Use personal space and supportive stance. Remove potentially harmful objects. Use clear, short, calm and slow statements. Remind the patient with DD of pre-established boundaries; remind him/her about the consequences of his/her behaviour but do not threaten him/her.	C
Using threatening gestures to others or self Physical aggression to self or others: Hurting self Kicking, hitting, scratching, choking Using objects to hurt self or others Stage R: Post-crisis resolution and	Get assistance to keep safe. Use crisis response strategies Everyone should agree on a plan for what happens at the time of crisis and the follow-up. For example: Phone 9-1-1 In Toronto: call the Mobile Crisis Unit 416-289-2434 Have caregiver accompany distressed patient to Emergency	R
	Take the patient to ED with the following: List of medications from pharmacy Essential information for Emergency Department Crisis Prevention and Management Plan	
calming Stress and tension decrease Decrease in physical and emotional energy Regains control of behaviour	Re-establish routines and re-establish rapport Attempt to re-establish communication and return to "calm" and normal routines.	d

Crisis Prevention and Management Plan

verview - Escalation Stages and Recommended Interventions for Agitated or ggressive Patients with Developmental Disabilities 1

Stage	Intervention
A: Prevention: Anxiety or Agitation	Ensure safety of patient and staff. Strengthen environmental supports, decrease stressors.
B: Escalation: Defensive/Verbal Threats	Be Directive - Verbal de-escalation and modelling As above, modify environment to meet patient's needs and ensure safety for everyone.
C: Crisis: Acting Out/Overt Aggression	Crisis Intervention and Safety Strategies: Continue attempts at verbal de-escalation. Use physical interventions. Get PRN medication if ordered and indicated. Consider calling for help or calling 9-1-1.
R: Post-Crisis Calming: Crisis Resolution	Support patient's return to normal behaviour and activities. Document, and debrief with patient, caregivers, team.

Take home message:

All Behavior is Communication

Head-to-Toe Assessment

All Benavior is communication

Redu-to-toe Assessifier

- 1 Building Awareness in your site
- Identifying your patients + alerting the team
- 3 Adapting clinical approaches
- 4 Enhancing discharge information

El Shiekh - Zayed Emergency team

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