



### WELLNESS IN A PANDEMIC

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November 14, 2020

International Critical
Care and Emergency
Medicine Congress

## NO CONFLICT OF INTEREST

:-)



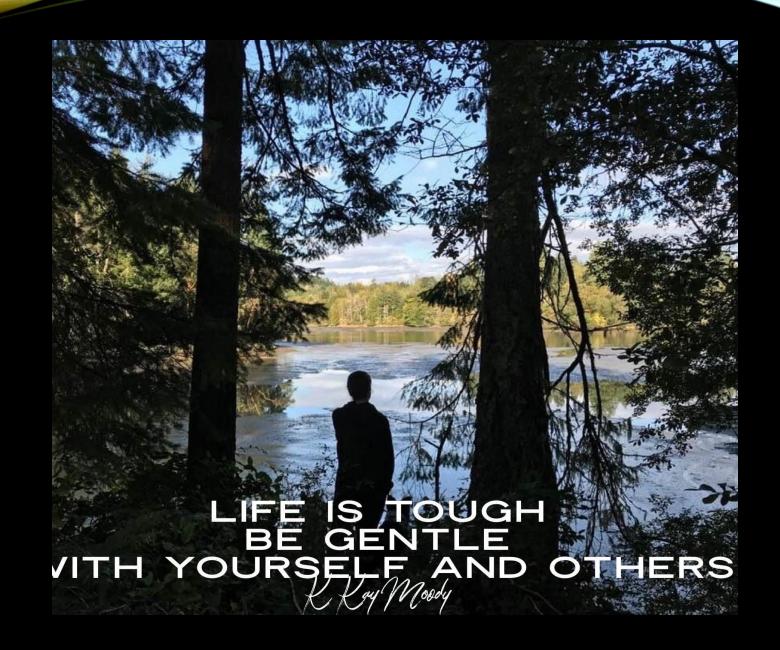


#### **OBJECTIVES**

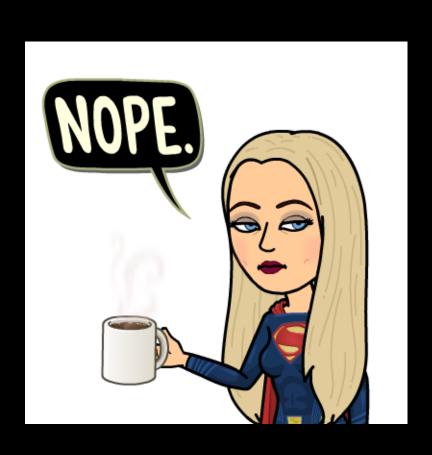
• Discuss 5 tools for wellness

→ STRONGER for the 2<sup>nd</sup> wave

 BE the SAFETY NET for ONE ANOTHER



#### DEFINITION OF BURNOUT

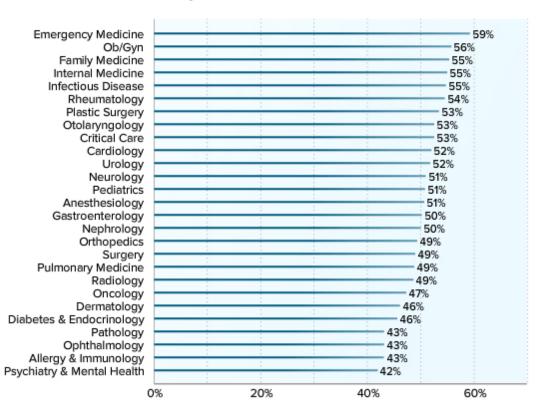


- "A state of
- Emotional exhaustion,
- depersonalization,
- And decreased feelings of
- personal
- accomplishment"
- Burnout is code for "in a
- toxic work environment"

## WE ARE AT THE TOP!! EM 59%

... and here we are AT the TOP Killin' it!

#### Which Physicians Are Most Burned Out?



## ALREADY STRESSED... AND THEN 2020

- Metrics NOT reality
- not in our control: labs, nursing, rads
- EMR
- Business running medicine
- Overcrowding and boarding
- Understaffing / lack of support
- Replacements
- COVID19



#### PARADOX MORAL INJURY

- More physical risk
- Decreased pay
- Breakdown in social structure
- Wedding, funerals
- Chronic grief w/o closure
- Separation from support way to cope

## ANTICIPATORY TRAUMATIC REACTION

- Sense of fearful waiting
- Terror about what the future may hold
- DIGITAL OVERLOAD
- PTSD
- Re-experiencing
- Avoiding reminders
- Self-blame or negative view of the world
- Heightened sense of threat (MOST common)

#### 5 TOOLS FOR WELLNESS IN 2020



BE REBELLIOUSLY
HAPPY



SET BOUNDARIES



PHYSICAL HEALTH



**GET OUTSIDE** 



BE COURAGEOUS

#### #1 BE REBELLIOUSLY HAPPY

- No stranger to pain & struggle
- Give yourself PERMISSION
- Be creative Arts in Medicine
- Pets
- Hobbies
- SILVER LINING OF THE PANDEMIC
- Embrace your true self in hibernation
- Allow a little silliness
- NOTICE the BEAUTY







### MAKE NEW TRADITIONS







#### #2 SET BOUNDARIES

- Screen time
- Guilt & shame
- Take back medicine
- Off the hamster wheel
- Except differences

I NEVER REALIZED HOW ANNOYING I COULD BE UNTIL I CREATED A MINIATURE VERSION OF MYSELF AND STARTED ARGUING WITH IT DAILY.



### SPEND TIME W FAMILY





### SOCIAL MEDIA SUPPORT:NOT HARM

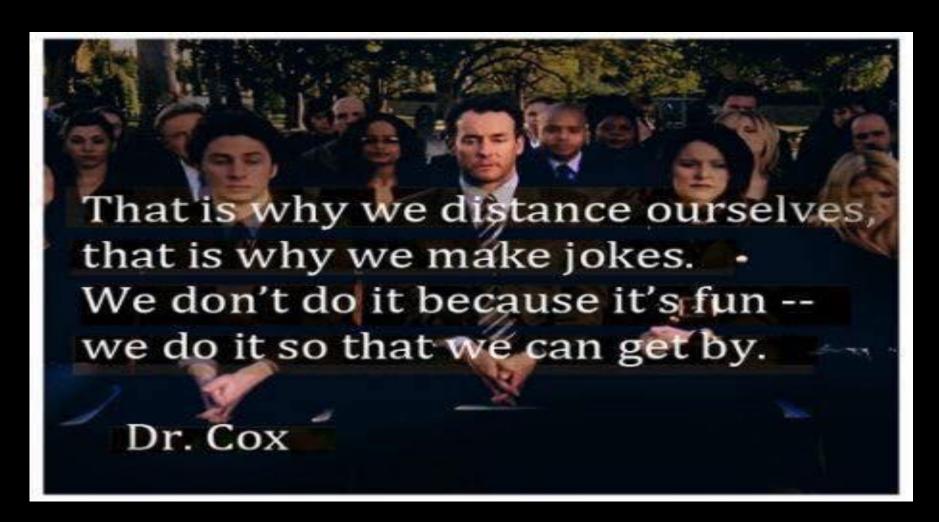
- Call out culture
- Pile-on
- Cancel Culture
- Doxxing

Pretty sure this is the bridge you take to get to 2021..





## FEELING CONNECTED AND SUPPORTED



#### MHY DO ME CAKES

#### •SAFETY NET

- Cardiovascular disease
- Decreased concentration
- CONNECTIONS WITH PATIENTS
- Depression > Suicidal

Ultimately: "BURNOUT" > AFFECTS PATIENT CARE

"The suicide rate among male physicians is **1.41 times** higher than the general male population. And among female physicians, the relative risk is even more pronounced — **2.27 times** greater than the general female population. Suicide is the second-leading cause of death in the 24–34 age range (Accidents are the first)."

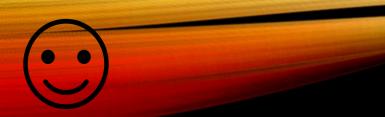
Physician and Medical Student

Depression and Suicide Prevention

https://afsp.org > our-work > education

#### MASLOW'S HIERARCHY OF NEED

- Physiologic food, sleep
- Safety infxn, job security
- Love and belonging isolation
- Esteem ethical challenges
- Self actualization tension with public health



## CELEBRATE THE GOOD

- Post-traumatic growth
- Greater preparedness
- Adaptive coping
- Taking charge
- Viewing obstacles as positive challenges
- GROWTH





## BE PRESENT WITH FAMILY





## SUPPORT/MENTOR



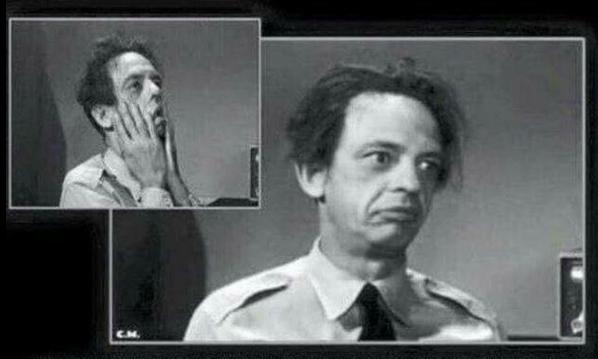


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## #3 PHYSICAL HEALTH

- Exercise make it fun and functional
- Nutrition –
- added Vitamin D, C, zinc, elderberry, NAC
- Sleep boundaries

### THAT LOOK YOU'VE GOT



WHEN YOU SWITCH FROM NIGHT SHIFT TO DAY SHIFT.....OR DAY SHIFT TO NIGHT SHIFT



#### #4 GET OUTSIDE

Shinrin Yoku

Forest Bathing "Forest Rounding"



#### NATURE THERAPY

- Pets love & energy
- Wind in the trees
- Sound of Water over rocks
- Birds singing
- Smell of fresh cut grass or rain
- Beautiful landscape
- 1st sip of coffee







## GET OUTSIDE!!





#### #5 BE COURAGEOUS & KIND

- Take back medicine
- Being kind takes courage
- Embrace our differences
- Be CREATIVE
- Make new Traditions (use technology) with patients
- Decrease chronic grief 2<sup>ND</sup> WAVE
- Closure for docs





## WE MUST STRENGTHEN OURSELVES TO TAKE BACK MEDICINE





### PHYSICIAN WELLNESS MOVEMENT

- Its about = PROFESSIONAL SATISFACTION
- AMA "70-80% Burnout due to work environment
- BALANCE:
- Mindfulness
- Social Support
- Rest
- Nutrition
- Spirituality
- Exercise
- Finances



Photos (top left to bottom right): Eric Klotz, Tom Quimby/Russ Johanson, Elizabeth Nicholson, Ryan Brass, Siri Daulaire, Mark Wright, Laurie DuBois Doty, Leela Sirotkin



#### 5 TOOLS

Be rebelliously happy

Set boundaries

Physical health

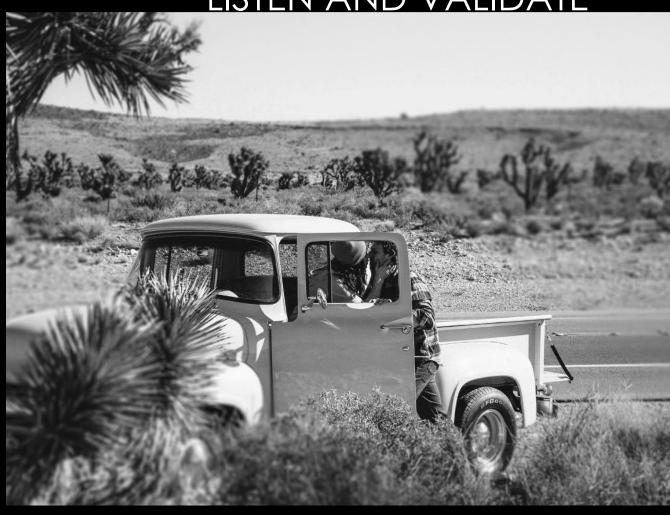
Get outside

Be Courageous & Kind



# HEAL THE HEALERS PROTECT ONE ANOTHER LISTEN AND VALIDATE





FB: EMDOCS

FB: Doc to Doc Rentals

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